# Substance Abuse Prevention and Control

## Payment Reform- FY2025-26

### Value-Based Incentives

**December 15, 2025**

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## Key Value-Based Incentives (VBI) Updates and Deadlines

### Website Updates:

Building Performance and Risk Metrics (1-A): Please refer to the Data Aggregation Readiness Assessment and Analysis Template (submission 2), Data Aggregation Platform: Platform and Vendor Resources, Data Aggregation Platform Criteria, and Evaluating Your Data Landscape Session: FAQ, Panel Highlights for more information

### Electronic Submission Form and Invoice:

**Reminder:** All VBI invoices and deliverables must be submitted via the Electronic Submission Form. **Email submissions will <u>not</u> be accepted**. For additional guidance, please review the FY2025-26 Electronic Submissions Form Guide for detailed instructions on accessing and completing the form. If you encounter any issues completing the electronic form, please contact DPH-SAPC-VBI@ph.lacounty.gov**.**

### Stay Connected:

Join our mailing list to ensure your agency's leadership and key staff receive the latest VBI updates, announcements, and important reminders. Complete SAPC's Listserv Update Form and submit to SAPCMonitoring@ph.lacounty.gov with a copy to your assigned Contract Program Auditor (CPA).

### FY 2025-26 VBI Project Codes and Payments:

To assist providers in identifying payments associated with VBI activities, please review the FY 2025-26 VBI Project Codes and Description when reviewing your agency's payment documents. The FY 2025-26 Project Codes and Descriptions document can be found on SAPC's Payment Reform-VBI website under the Resources-Guidance Documents section.

# Value-Based Incentives: Finance and Business Operations

## Building Performance and Risk Metrics (1-A):

**Training Topic-Data Aggregation Platform Demos and Peer Collaboration Session:** As provider agencies explore various data aggregation platforms, choosing the right option can feel overwhelming. This training session will feature live demonstrations of three widely used platforms (**Power BI, Monday.com, and Google Looker Studio**) by advanced healthcare data analytics users to help provider agencies better understand each platform's layout, functionality, and potential fit based on project needs.

**The session will include:**

- High-level overviews of each platform's core features, strengths, and use cases
- Live dashboard demonstrations showcasing reporting and visualization workflows
- Breakout groups for peer provider agencies interested in collaboration opportunities

**Audience:**

This training session will support completion of VBI Activity 1-A: Building Performance and Risk Metrics. However, this training session is **optional**. Attendance is **not required** but **strongly recommended.**

- **Title:** Building Performance and Risk Metrics (1-A): Data Aggregation Platform Demos and Peer Collaboration Session
- **Date:** December 18, 2025 | **Time:** 9:00 AM - 11:00 AM
- **Format:** Zoom | **Registration:** Register Here

**For content questions:**
Martin Toledo at mtoledo@cibhs.org
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**For registration questions:**
Leslie Garcia at lgarcia@cibhs.org

# Value-Based Incentives: Workforce Development

## Employee Benefits Package (2-A):

**Training Topic-Creative Benefits:** In this interactive virtual session, participants will explore practical strategies to strengthen employee satisfaction, engagement, and retention through creative benefits. Designed for agencies implementing the Three-Year Workforce Development and Retention Sustainability Plan and Value-Based Incentive (VBI) goals, this session provides both inspiration and actionable strategies. Through real-world examples, peer discussion, and an interactive design activity,

attendees will learn to identify meaningful, human-centered benefits and develop a pilot idea they can put into practice within their organization.

**By the end of the workshop, participants will be able to:**

- Identify key workforce trends and the role of creative benefits in boosting retention.
- Describe a range of creative benefit strategies that can be adapted to different agency contexts.
- Develop one actionable, creative benefit concept to pilot within their organization**.**

**Audience:**

Participation is encouraged from Change Leaders responsible for implementing their agency's Three-Year Workforce Development and Retention Sustainability Plan. Human Resources staff, Wellness Committee members, and Workforce Development staff leading recruitment, onboarding, employee engagement, and benefits planning. Executives and Agency Leadership who shape organizational priorities, culture, and strategic workforce investments.

- **Title:** Creative Benefits
- **Date:** January 21, 2026 | **Time:** 10:00 AM - 12:00 PM
- **Format:** Zoom | **Registration:** Register Here

**For content questions:**
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**For registration questions:**
Leslie Garcia at lgarcia@cibhs.org

## Bilingual Bonus (2-C):

The Bilingual Bonus **Quarter 2 (10/25-12/25)** submission period is now open. Agencies may register their staff members to complete their **Language Proficiency Assessments** through **TransPerfect.** SAPC is not limiting the number of testing slots available for this quarter.

**Note:** On the day of proficiency exam, agencies will receive an appointment confirmation email. Staff members must call in and follow TransPerfect's instructions as provided. SAPC will not cover charges for no-shows or cancellations made less than 24 hours before the scheduled exam time. Additionally, if a staff member wishes to retest, the agency will be responsible for covering the cost of the exam.

Please complete the Bilingual Bonus Submission Form, a VBI Invoice, the Bilingual Bonus Differential Supplemental Form (if applicable) and submit via the VBI Electronic Submission Form. Ensure that all required supporting documents are included as outlined in Bilingual Bonus Submission Guide. The submission **deadline for Quarter 2 is 01/10/26**. Late submissions **will not** be accepted.

# Value-Based Incentives: Access to Care

**R95 Client-Facing Agreements (3-G):**

**The deadline is fast approaching: EOD 12/ 31/25.** First drafts of R95 policies and client-facing agreements are due through the VBI Electronic Submission Form by end of day **12/31/25**. If you have questions about which policies and/or agreements your agency has outstanding, please email SAPC-R95@gmail.com or call the **R95 Consultation Line** (626) 210-0648.

Required policy and agreement templates are available on the VBI Access to Care page.
- R95 Admission Agreement (word)
- R95 Toxicology Agreement (word)
- R95 Admission Policy (word)
- R95 Discharge Policy (word)
- R95 Toxicology Policy (word)

**This incentive is open to all contracted treatment provider agencies that have not yet completed all policies and agreements.**
- Agencies with **no** prior R95 policy and agreement adoption – *submit all five documents for approval.*
- Agencies with **some** prior R95 policies and agreement adoption – *submit all outstanding policies/agreements.*
- Treatment provider agencies that previously completed all policies and agreements **do not** have to repeat activities from previous years to be eligible for the R95 Champion (3-F) Incentive and cannot invoice for the R95 Policies and Client Facing Agreement activity (3-G).

Providers **must** complete the **R95 Policies and Client Facing Agreements by 12/31/25 and at least one cumulative MAT activity by 04/20/26 to be eligible for the R95 Champion (3-F) Incentive.**

- MAT Education/Services for OUD in Non-OTP settings (3-A)
- MAT Education/Services for AUD (3-B)
- MAT Agency-wide Naloxone Distribution (3-C)

**3-G Support Resources**:

- Providers are invited to schedule R95 VBI one-on-one virtual meetings with questions and requests for support to complete or implement R95 policies.
- Keep an eye on the scheduling page for upcoming available dates for on-site R95 101 Training for Frontline Staff (we go to you!).
- Check the R95 FY 25-26 calendar for workgroup meetings and other opportunities to help with culture shift and implementation.

Thank you,

The SAPC Team