



Substance Abuse Prevention and Control

Payment Reform- FY2025-26

Value-Based Incentives

October 14, 2025

Key Value-Based Incentives (VBI) Updates and Deadlines

Electronic Submission Form and Invoice:

Reminder: All VBI [invoices](#) and deliverables must be submitted via the [VBI Electronic Submission Form](#). **Email submissions will not be accepted.** For additional guidance, please review the [FY 2025-26 Electronic Submission Form Guide](#) for detailed instruction on accessing and completing the form.

Note: If you encounter any issues completing the [VBI Electronic Submission Form](#), please contact DPH-SAPC-VBI@ph.lacounty.gov.

FY 2025-26 VBI Project Codes and Payments:

To assist providers in identifying payments associated with VBI activities, please review the [FY 2025-26 VBI Project Codes and Description](#) when reviewing your agency's payment documents. The [FY 2025-26 Project Codes and Descriptions](#) document can be found on SAPC's [Payment Reform-VBI website](#) under the [Resources](#)-Guidance Documents section.

Stay Connected:

Join our mailing list to ensure your agency's leadership and key staff receive the latest VBI updates, announcements, and important reminders. Complete [SAPC's Listserv Update Form](#) and submit to SAPCMonitoring@ph.lacounty.gov with a copy to your assigned Contract Program Auditor (CPA).

Upcoming VBI Activities and Deadlines:

Reminder: Provider agencies will receive their Data Quality Report (DQR) for **Submission 1: Q1 (7/25-9/25)** from SAPC's Health Outcomes Data Analytics (HODA) team. **Please ensure to submit a copy of your agency's DQR and [invoice](#) for each incentive metric met** via the [VBI Electronic Submission Form](#) by **10/20/25**. **Late submissions will not be accepted.** If you experience any issues completing the [VBI Electronic Submission Form](#) or have any questions regarding DQR incentive metrics, please contact DPH-SAPC-VBI@ph.lacounty.gov.

Upcoming Deadlines	
VBI Metric	Due Date
Timely Submission of CalOMS Admission/Discharge Records (1-D)-Submission 1: Q1 (July-Sept)	10/20/25
Timely Claims Submission (1-D)- Submission 1: Q1 (July-Sept)	10/20/25
MAT Education/Services for Opioid Use Disorder (OUD) in Non-OTP Settings (3-A) - Submission 1: Q1 (July-Sept)	10/20/25
MAT Education/Services for Alcohol Use Disorder (AUD) (3-B) - Submission 1: Q1 (July-Sept)	10/20/25
MAT: Agency-wide Naloxone Distribution (3-C)-Submission 1: Q1 (July-Sept)	10/20/25
Clients Referred/Admitted to Another SUD Level of Care (3-D)- Submission 1: Q1 (July-Sept)	10/20/25
Mental and Physical Health Referrals/Care Coordination (3-E)- Submission 1: Q1 (July-Sept)	10/20/25

Value-Based Incentives: Finance and Business Operations

Building Performance and Risk Metrics (1-A):

The [Data Source Inventory and Baseline Metrics Collection Tool](#) is now available. The deadline to submit milestone one is **11/7/25**. Information and details about milestone two will be forthcoming.

Value-Based Incentives: Workforce Development

SUD Registered Counselor Minimum Wage (2-B):

New Policy:

- For provider agencies implementing the \$23 per hour minimum wage as a new policy in FY 2025-26, [invoices](#) may be submitted **anytime through 3/31/26**. For provider agencies implementing the \$23 per hour minimum wage as a new policy in FY 2025-26, [invoices](#) can be submitted anytime through **3/31/26**. Submitting early has advantages in that questions can be addressed, and invoice finalized more quickly.

Continued Policy:

- For provider agencies that completed the SUD Registered Counselor minimum wage incentive in FY 2024-25 and continue to implement the policy, an additional one-time payment is available based on the number of approved counselors in FY 2024-25.
- A **signed attestation form** confirming continued implementation of the \$23 per hour minimum wage is required as part of the submission. SAPC has emailed these forms, along with submission instructions, to eligible provider agencies. Submissions will be accepted anytime from when you receive the form through **3/31/26**. **Submissions will not be accepted after 3/31/26**.

If your agency participated in the FY 2024-25 SUD Registered Counselor Minimum Wage activity and did not receive an attestation form, please contact DPH-SAPC-VBI@ph.lacounty.gov.

LPHA Sign-On/Loyalty and Retention Bonus (2-D):

LPHA Sign-On / Loyalty Bonus

- Provider agencies that **did not** participate in FY 2024-25 are eligible to participate in the Sign-On/Loyalty Bonus component. Funds can be used as either sign-on bonuses for prospective staff or loyalty bonuses for current LPHA/LE-LPHA staff.
- Provider agencies can submit more than one [invoice](#) at any time up until the **3/31/26** deadline. Submitting early is encouraged, as it allows time to address any questions and helps ensure [invoices](#) can be completed earlier in the year. Please see the [VBI website](#) for more information on the activity criteria and submission guidelines.

LPHA Retention Bonus

- Provider agencies that participated in SAPC's LPHA Sign-On/Loyalty Bonus activity in **FY 2024-25** are eligible to participate in the **LPHA Retention Bonus VBI activity in FY 2025-26**. Only LPHAs who received a bonus payment in FY 2024-25 through the SAPC LPHA Sign-on/Loyalty Bonus activity are eligible to receive the Retention Bonus.
- To support identification of eligible staff, SAPC emailed each eligible provider agency a **pre-populated LPHA Retention Bonus Supplemental Form**, along with submission instructions.
- **Note: SAPC will be revising the Supplemental Form and instructions and will email an updated copy to provider agencies in October.**

MAT Medical Clinician Cost Sharing (2-E):

Reminder: For all agencies interested in learning more about billing for addiction medication (MAT) services, SAPC will be offering a training on **10/20/25**. Please see information below to register.

- **Topic: Billing MAT Services Under DMC-ODS: The Codes You Need to Know**
- **Date: Monday, 10/20/25 from 9:00am- 11:45am**
- **Location: Virtual. [Pre-Registration is Required!](#)** Please visit the registration link for additional details.

After registration you will receive an email confirmation with your own unique link to use to log into the training (**do not share this link**).

The training will begin promptly at 9:00am. Please log in 10-15 minutes prior to the training to ensure your audio and visual connections are working properly.

Value-Based Incentives: Access to Care

3-F R95 Champion and 2-G R95 Client Facing Agreements:

Deadline Reminder: R95 policies and agreements for review must be submitted via the [VBI Electronic Submission Form](#) by EOD 12/31/25.

VBI R95 TA Session: [Book a one-on-one virtual session](#) by selecting “R95 Value Based Incentive TA”

Virtual R95 VBI Office Hours: 10/15/25 at 9:00am (every 3rd Wednesday). 15-minute R95 overview, followed by 15-minute open, provider-led discussion about compliant policies and agreements, clinical considerations, etc. Bring questions and hear from other agencies. Please click on the link to [add series to your calendar](#).

Harm Reduction and Treatment Integration meeting:

- **Location:** Child & Family Center, Education Building, 21545 Centre Point Pkwy, Santa Clarita, CA 91350
- **Date:** 10/22/25
- **Time:** 2:00pm-4:00pm
- **Registration:** Please click on the link to [register](#)

Follow-Up Implementation Plan (3-H):

The first of four coaching calls was held on 10/2/25. **Eligible agencies must attend three of the four coaching calls as part of their requirement.** The next coaching call is scheduled for **11/6/25** from **10:00am – 11:30am**. CIBHS will forward email invites to those who attended the Change Leader Academy in August 2025.

Thank you,

The SAPC Team