



Workforce Development- Internship Placement Sites

SAPC Provider Meeting May 2, 2023

Belia Sardinha, Interim Chief, Policy and Strategic Initiatives
Dr. James B. Golden, Chief Academic Officer, Tarzana Treatment Centers College



Overview:

- SUD Workforce Development
- Benefits of being a Practicum Site
- What is a Practicum, a Preceptor and Placement Sites
- Preceptor Qualifications
- Interested? What's next

Substance Use Disorder Workforce Development

- **Goal:** Implement a Substance Use Disorder (SUD) Counselor tuition incentive program (TIP) inclusive of education and practicum to enhance the SUD workforce in Los Angeles County.
- **TIP**
 - Provides an opportunity for individuals with lived experience to access subsidized education in Substance Use Treatment.
- **Education Component**
 - Tarzana Treatment Centers College (TTCC) six (6) month Coursework Component
 - Practicum- supervised fieldwork for students to observe and practice key theories learned in class.
- **Internship Implementation Activities:**
 - Meet requirements to supervise Registered Counselors
 - Submit an interest form to TTTC
 - Short training on Preceptorship
 - Memo of Understanding of requirements and expectations



Benefits to becoming a Internship Placement Site

- **Reduce Turnover and associated Recruitment and Onboarding:**
 - SUD Interns are viable candidates for full-time roles as counselors and SUD technicians at your agency.
- **Additional Funding to Support Your Workforce:**
 - All SUD student interns are registered and can provide billable DMC/SUD services once trained.
 - Receive increased outpatient rates when counselors become certified
 - Be eligible for the additional workforce incentive payment when 40% or more of your counselor workforce is certified.

In Addition participation in these efforts should improve your ability to meet incentive 1-a Metric: At least 50% of SUD Counselors providing direct services are certified SUD Counselors- \$30k (Tier1); \$45k (Tier2); and \$60k (Tier3). More info [here](#).



What is Practicum?

What is...

- **Practicum** is how students gain supervised fieldwork in substance use counseling.
- **Preceptors** are on-site instructors that work with the interns from the TIP program at TTC College.
- **Placement sites-** SAPC Network Provider Agencies that provide on-site internship opportunities for TIP students to safely practice the 12 core functions of addiction counselors.

Expected Outcomes:

- Arrange an orientation for students that covers essential functions of your agency's treatment program.
- Allow students the opportunity to practice and accomplish practicum objectives
- Abide by ethical principles

All preceptors are vetted by TTC College and communicated with directly by the Chair of Field Experience,
Victor Magana (vmagana@tarzanatc.org)

Qualified supervisors have ANY of the following credentials:

Active Certification:

- CADC (I,II), CCAPP CCS, IC&RC ICCS, LAADC, or LAADC-S.
- CATC (I-II-III-IV-V or N)
- SUDC (II-III-IV), SUDC III-CS, or SUDC IV-CS

OR

- 9 or more years of SUD counseling supervision experience

OR

Degrees in a Behavioral Health (BH) Discipline

- Associate's degree and seven (7) years of supervised experience in delivering counseling services with the 12 Core Functions of substance use counseling
- Bachelors degree and five (5) years of supervised experience in delivering counseling services with the 12 Core Functions of substance use counseling
- Master's degree and three (3) years of supervised experience in delivering counseling services with the 12 Core Functions of substance use counseling



Interested?

- Add your agency to TTCC Practicum Site Contact list to give the college an idea of how many student interns your agency can host.

[Intern-Agency Availability Survey](#)

What happens next?

- Qualifications are verified
- Site Visit to understand how interns will be utilized
- Short training on preceptorship
- Memorandum of Understanding (MOU)

Internship Questions: Contact (818)654-3955 or TTCC@Tarzanatc.org