

Implementing Healthcare Reform

AGENCIES THAT CAN ACCOMPLISH THE FOLLOWING
WILL BE POSITIONED TO SUCCEED in the era of health
care reform:

- *Recognize the need to transform*
- *Educate boards, managers and staff*
- *Assess the strength and weaknesses of the organization*
- *Strategically plan and implement change*
- **CREATE PARTNERSHIPS WITH
PRIMARY HEALTH ENTITIES**
- *Assess changes and adjust as needed*

(Implementing Healthcare Reform, NIATX 2011)



The Vision – Building Networks

“... a modern primary care, mental health, and addiction system recognizes that the U.S. health system includes publically and privately funded organizations and managed care components that must work well together to produce desired outcomes. . .” (*SAMHSA, 2010*)

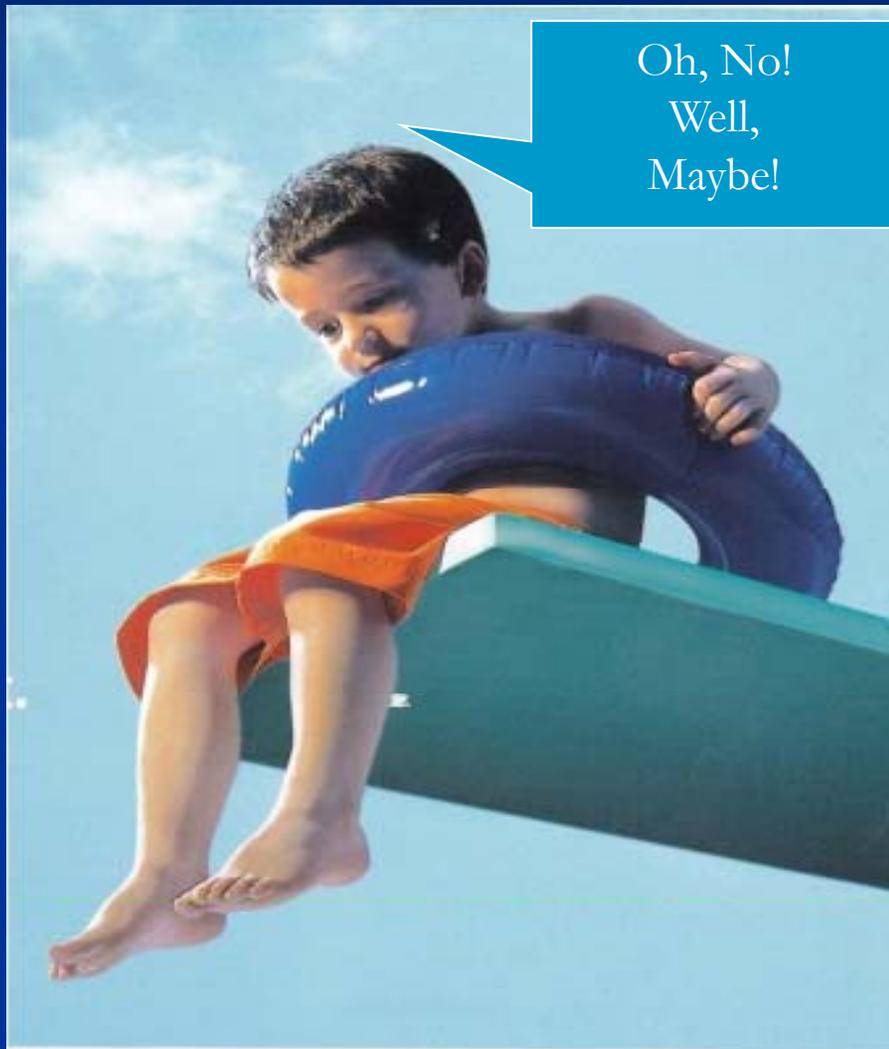
- A system that integrates high quality medication management and behavioral health interventions
- Creation of local systems of care in which primary care and behavioral health providers and practitioners are aligned with one another and with other systems

Common Healthcare Networks

- Hospitals, Surgery Centers, Dialysis Centers
- Home Health Care, Skilled Nursing Facilities
- Diagnostic Testing Laboratories
- Cardiac and Pulmonary Rehabilitation
- Physical, Occupational and Speech Therapy Centers
- Mental Health, Behavioral, Drug and Alcohol Rehabilitation Centers
- Wellness Programs and Fitness Centers
- Primary Care, Internal Medicine and Specialists

OPENING THE DOORS TO CHANGE

Assess Your Strengths and Liabilities



Oh, No!
Well,
Maybe!

Network or Partnership

Understanding your agency and your “fit” in your healthcare community is critical.

RELATIONSHIPS WILL BE A CRITICAL ELEMENT OF HEALTHCARE REFORM. . .the nature of any “partnership” must be evaluated for risk and its ability to produce efficiencies.

GET CLEAR AND START NETWORKING

THE DOORS BEGIN TO OPEN

MAKE THE PLAN AND A DECISION

We're going to do something

Here I
go!



Planning Strategies

PLAN THE CHANGE-

- Select a Planning Team Leader and organize your Team—who will be involved
- Consider what steps you need to take to prepare, why this fits for your clients, your agency, your staff.
- Make a plan

THE DOORS TO CHANGE OPEN

Action Stage

Do The Plan



- Test out the Change- Initiate a working relationship as soon as possible.
- **STUDY** the Results- Test to see what works, what presents as a difficulty. Track data associated with the change and determine what is making a desired impact
- **ACT**- Use the results of your study to decide your next steps . . .**REPEAT!**

A photograph of a sunset or sunrise. The sun is a bright, glowing orb positioned just above a dark, silhouetted horizon line. The sky is a deep, dark orange-brown color, with a few wispy clouds visible. A small, dark, irregular shape is visible in the sky to the right of the sun. The overall scene is dark and atmospheric.

and once readiness is present,
little else may be needed



What do you think, should we