MAKING PROGRESS THROUGH COMMUNITY ENGAGEMENT, EMPOWERMENT & LEADERSHIP

RESEARCH NEEDS & ASSETS

Identify & interview key stakeholders **Conduct listening**

Collect data and available resources Map assets

BUILD RELATIONSHIPS

Identify & attend existing community meetings

Build relationship with community leaders

> Participate & provide resources

MOBILIZE COMMUNITY **AROUND GOALS**

Organize stakeholder meeting regularly

Provide framework, decision making, drafting plans

Allow community to lead discussion/ decisions

DEVELOP STRATEGIC PLAN

Document goals, strategies, activities,

Identify short term projects / wins

Elevate community solutions to county partners to establish and leverage resources

FOLLOW-THROUGH

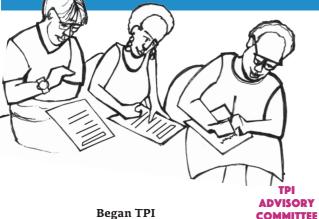
Implement community identified priorities

Evaluate

Build Leadership Infrastructure

Sustain

TPI CONTINUUM MODEL



Began TPI Engagement

Landscape **Analysis Report**

Multiple county

departments

guide initiative

2016

Established job enter in WWA

Landscape **Analysis Report**

Community Action for Peace established

Review Westmont West Athens priorities &

Willowbrook report We Are Willowbrook Summit

Community Action for Peace established

Unity Summit Strategic Plan

Steering Committee established

HRC and LACAC community trainings

Department of Public Health **Healing Center** Launch

Department of Mental Health leveraging committee for trauma training initiative

2019

Strategic Plan in Process

Unity Summit

PRINCIPLES OF • COLLECTIVE Equitable Engagement

DECISION MAKING

• SHARED POWER

MUTUAL RESPECT

Train staff in facilitation and decision making

Include community from planning and implementation to assessment

Use trauma informed and culturally sensitive practices

Practice active listening to community concerns, anger, distrust

Act as the facilitator to build collaboration and support

Develop

meaningful

long-term

partnerships,

not just input

gathering

Meet

communities

where they are

and when they

are available

Embrace, consider, and act upon community feedback, and

Remove agency ego by stepping back and give community ownership and top billing

BENEFITS

- Improves trust and confidence in government, fosters transparency and accountability.
- Provides access to a greater variety of perspectives and solutions
- Heals communities through relationships and capacity building, self-efficacy
- Improves buy-in for implemented strategies and ensures they will impact community



BUILD SUSTAINABLE

- · Change hiring and contracting practices to be more equitable and responsive to community and grassroots organizations
- · Provide mechanisms to compensate stakeholders in vulnerable communities for their time as advisors through stipends, providing food at meetings
- Coordinate with other departments and initiatives to leverage community networks
- Institutionalize supports for community engagement





