Last updated by On

* The Lifeguard Staffing Plan is meant to determine the number of accredited lifeguards needed for each swimming area as well as the minimum number of accredited lifeguards and staff needed during operating hours and even when pools are closed.
* It shall include diagrammed zones of bather surveillance for each swimming area
* It shall include accredited lifeguard rotation procedures to ensure that no accredited lifeguard conducts surveillance activities for more than 60 continuous minutes and the coverage of the zone bather surveillance during the change of accredited lifeguard.
* It shall identify a lifeguard supervisor and additional staff needed in the case of an emergency.
* This plan shall be updated as often as necessary due to changes in staffing, staff roles, or changes to facility structure/layout.

# BATHER SURVEILLANCE

The number of accredited lifeguards needed is based on the ability of the lifeguard(s) to reach all areas of the surveillance zone within 20 seconds and see all areas of the zone, including the bottom of the pool.

Attached is a diagram of zones with bather surveillance for each swimming area and includes the following information:

1. Location of each accredited lifeguard position and any additional responsibilities in the assigned zone of bather surveillance (on an elevated stand, walking, in the water, and/or approved position)
2. The range that the accredited lifeguard can reach within 20 seconds
3. Type of lifeguard station and height; inside/outside, potential obstructions of view, or other pertinent information

# SAMPLE DIAGRAM

3

Pool 2

=Life Guard Station

Pool 1

1

2

# Rotation Procedures:

1. All zones of bather surveillance are identified on the rotation schedule below/attached.

# Sample Rotation schedule

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lifeguard Name** | **0800** | **0830** | **0900** | **0930** | **1000** | **1030** | **1100** | **1130** | **1200** | **1230** | **1300** | **1330** | **1400** | **1430** | **1500** | **1530** | **1600** |
| LG 1 | **Z1** | **Z2** | **Z1** | **Z2** | **Z1** | **X** | **Z1** | **Z2** | **X** | **X** | **Z1** | **Z2** | **Z1** | **Z2** | **X** | **Z2** | **Z1** |
| LG 2 | **Z2** | **Z1** | **Z2** | **Z1** | **X** | **Z2** | **Z1** | **Z2** | **Z1** | **Z2** | **X** | **X** | **Z2** | **Z1** | **Z2** | **Z1** | **Z2** |
| LG 3 |  |  |  |  | **Z2** | **Z1** |  |  | **Z2** | **Z1** | **Z2** | **Z1** |  |  | **Z1** |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Legend: **Z1** = Zone/Location 1 **Z2** = Zone/Location 2 **X** = Breaks

1. Lifeguards shall not conduct surveillance activities for more than 30 continuous minutes. This shall be accomplished by:
2. Continuous coverage of the zone of bather surveillance shall be ensured during the change of accredited lifeguards or during breaks by the following:

# Supervision and Staffing

List the designated responsible person and alternates/support who will be responsible to:

* + Ensure that the facility has the minimum number of lifeguards at all swimming areas each day.
	+ Ensure all zones of bather surveillance are staffed during operation.

|  |  |  |
| --- | --- | --- |
| Designated Responsible Person | Alternate/Support | Schedule\* |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

Below is the roster of:

* + Lifeguard Supervisor(s)
	+ Accredited Lifeguards
	+ Additional persons available to rapidly respond to an emergency

|  |  |  |
| --- | --- | --- |
| Lifeguard Supervisor Name | Schedule | Duty/Responsibility |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| Lifeguard Name | Schedule | Duty/Responsibility |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| Additional Staff | Schedule | Duty/Responsibility |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |