

The County of Los Angeles invites applications for Deputy Medical Director, Public Health (CHIEF PHYSICIAN II)



Annual Salary: \$129,732-\$253,377

The County of Los Angeles

With a population of over 10 million people, the County of Los Angeles (County) has more residents than any other county in the nation, and within its boundaries are 88 cities. It is rich in cultural diversity and home to world-renowned museums, theaters, the nation's motion picture industry, major universities, and numerous five-star restaurants.

The County is governed by a five-member Board of Supervisors (Board) who are elected on a nonpartisan basis and serve four-year terms. As the governing body, the Board of Supervisors serves as both the executive and legislative authority of the largest and most complex county government in the United States. The other elected officials within the County structure are: the Assessor, District Attorney, and Sheriff. In addition, seven appointed positions report directly to the Board (Auditor Controller, Chief Executive Officer, Chief Probation Officer, County Counsel, Director of Children and Family Services, Executive Officer of the Board of Supervisors, and Fire Chief). The remaining 25 department heads report to the Chief Executive Officer, comprising a total of 35 major administrative units or departments that currently serve the needs of the County's residents.

Since the 1800's, the County of Los Angeles has provided public health services to its residents. The department was founded in 1903 when the Board of Supervisors passed an ordinance for the provision of a county health department. In 2015, the Los Angeles County Department of Public Health was merged into the Los Angeles County Health Agency which also includes the Departments of Health Services and Mental Health.

The Department of Public Health

As one of the largest public health departments in the world, the Los Angeles County Department of Public Health is committed to protecting and improving the health of the 10 million residents of Los Angeles County. Through a variety of programs, community partnerships and services, Public Health oversees environmental health, disease control, emergency preparedness and response, and community and family health. Public Health has an annual budget exceeding \$940 million, more than 4,000 employees, multiple program offices and 14 public health clinics.

The Department operates 14 public health centers throughout the County that provide free and low-cost services to those with no insurance or regular health care provider. Services provided focus on population-health interventions, such as immunizations and communicable disease testing and treatment.

The Position

This individual will serve as the Deputy Medical Director for the Department of Public Health and will direct the Division of Medical and Dental Affairs. This is a senior management-level position located in the Department of Public Health. This position reports to the Medical Director, Public Health (UC) and oversees the direction of the Medical Affairs Program, Health Care Consumer Protection Program, Clinical Community Engagement, Oral Health Program, and Public Health Investigation Administration.

ESSENTIAL JOB FUNCTIONS

- Directs, through subordinate program managers, the planning, implementation, administration, coordination, monitoring, and evaluation of operations and services of the Division of Medical and Dental Affairs; formulates plans, policies, and objectives for the division.
- Leads efforts to engage the medical community of Los Angeles County in areas that are likely to have high impact on improving or protecting the health of persons in Los Angeles County, to include promotion of high-value clinical preventive services, promotion of clinical services that mitigate the health impacts of chronic diseases, protection against harmful practices, and strategies that limit waste of limited medical

- Develops and implements strategies at the community and systems level that will improve the performance of the health system in Los Angeles County.
- Oversees the development, planning, implementation and evaluation of strategies to promote the adoption of evidence-based preventive and other high-value clinical services by the medical community.
- Assists the Medical Director in the planning, implementation, coordination, monitoring, and evaluation of medically related operations and services of the Disease Control Bureau.
- Leads special projects of high priority for the Medical Director/Bureau, with delegated authority as deputy Medical Director
- Assists the Medical Director, Public Health (UC) in coordinating medical operations and activities to ensure services provided meet federal, state, and local requirements and to ensure consistency of standards, operations and decision-making.
- Assists the Medical Director, Public Health (UC) in consulting with administrative and medical managers in all areas of public health operations concerning medical policy, standards of medical care and the implementation of changes in federal and local laws, ordinances, regulations, and statues pertaining to personal and community health standards.
- Provides medical expertise on issues of population health and preventive health including: social determinants of health, public health risks and threats, clinical prevention and education strategies to physicians, hospitals, Public Health programs, external health agencies, and the public.
- Promotes the use of medical and population health data in assessment, policy development, and program planning and evaluation through collaboration with other agencies, organizations, groups, and individuals.
- Chairs the Medical Executive Committee to provide guidance and coordination for all matters affecting the practice of medicine within the Department of Public Health including the Credentials and Privileging process.
- Directs the preparation and administration of the division's budget, including the development of budget recommendations and priorities, and the implementation and monitoring of the approved budget for the division.
- Reviews clinical service delivery within the Department to assure it is based on the best available evidence and is consistent with community standards of care.
- In the event of a public health emergency, serves as a member of the Incident Command System or performs other duties within the scope of a Chief Physician II.

Qualifying Experience, Education, and Licensure

Required Qualifications:

- Excellent written and oral communication skills
- Board certified in Internal Medicine, Pediatrics, Family Practice, and/or Preventive Medicine
- A master's or higher-level degree from an accredited university in the field of public health- OR- 5 years of leadership experience working in the public health field.
- Possess a California State Physician and Surgeon's Certification authorized by the Board of Medical Examiners of the State of California
- A valid California Class C driver license or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

Desirable Qualifications:

- 2 years of highly responsible and complex leadership, management, and administrative responsibilities
- At least two years of clinical practice in primary care (Family Practice, Pediatrics, Internal Medicine, or Clinical Preventive Medicine)
- Experience working in a public health organization
- Leadership experience in the area of health care reform and/or health system re-design.
- Proven ability to lead multidisciplinary teams
- Proven ability to work independently, think critically, and make sound decisions

For Consideration

Persons interested should submit a resume and cover letter to:

Maria Ojeda: mojeda@ph.lacounty.gov (213-989-7238)

This recruitment will be open until filled.
Interested candidates are encouraged to apply immediately.





Compensation and Benefits

Compensation: \$129,732- \$253,377 annually. Starting salary will be dependent on qualifications, salary history, and career accomplishments.

Benefits: The County of Los Angeles provides an excellent benefits package that allows employees to choose benefits that meet their specific needs. The package includes:

- **Retirement Plan** – The successful candidate will participate in a contributory defined benefit plan. The Los Angeles County Employees Retirement Association (LACERA) has reciprocal agreements with several public retirement systems in California.
- Upon retirement, the successful candidate may participate in a retiree healthcare benefits program. A new County employee hired after June 30, 2014, will be eligible to participate in the Los Angeles County Retiree Healthcare Benefits Program: Tier 2. Details on the Tier 2 program will be provided upon request.
- **Cafeteria Benefit Plan** – Benefits may be purchased from the MegaFlex Cafeteria Benefit Plan using a tax-free County contribution of an additional 14.5% to 17% of the employee's monthly salary.
- **Non-Elective Days** – 10 paid days per year with the option to buy an additional one to 20 elective annual leave days.
- **Flexible Spending Accounts** – Employees may contribute up to \$400 per month tax-free, to Health Care and Dependent Care Spending Accounts. The County contributes \$75 per month to the Dependent Care Spending Account.
- **Savings Plan (401k)** – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.
- **Deferred Compensation Plan (457)** – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.
- **Holidays** – 11 paid days per year.

SOCIAL SECURITY ACT OF 2004 Section 419(c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website at www.socialsecurity.gov, or call toll free (800) 772-1213.

Persons who are deaf or hard of hearing may call the TTY number (800) 325-0778 or contact a local Social Security office.

VOLUNTARY STATE AND FEDERAL INFORMATION Pursuant to State and federal requirements, we are requesting that you voluntarily provide the following information: (1) your race/ethnicity and (2) your gender. This information should be on a separate piece of paper (without your name) attached to your resume. This page will be removed from your resume when it is received, kept confidential, and utilized solely for required statistical purposes.

This announcement may be downloaded from the COUNTY OF LOS ANGELES website at: <http://hr.lacounty.gov>